## **Health Declaration**

The physical and mental well-being of everyone working at Hirata Group, along with their families, is the foundation for fully realizing individual potential in the workplace, experiencing growth, and enhancing the company's value.

As a company that upholds the principle of "Brings Out the Best in Every Person" in its management philosophy, Hirata Group is committed to fostering a work environment where employees can work confidently and safely. We are dedicated to collectively improving health management, ensuring that everyone can lead a healthy, happy, and fulfilling life.

This declaration was approved by the Board of Directors of Hirata Corporation. on April 16, 2024, and has been signed by the President.

Yuichiro Hirata President Hirata Corporation