

## Principal Financial/Non-financial Data

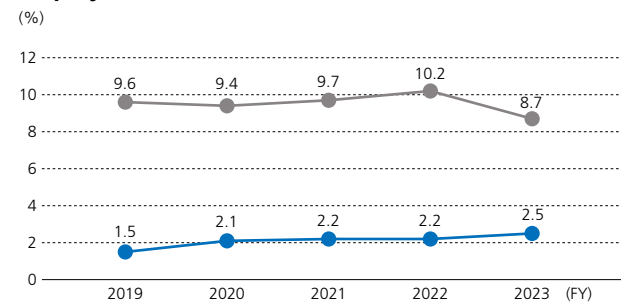
## Financial Data (Consolidated)

Item		FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023
Net sales	(Thousands of yen)	47,129,390	52,145,406	53,048,377	80,542,366	94,163,561	77,302,745	65,612,306	65,255,919	67,087,433	78,443,846	82,839,457
Operating profit	(Thousands of yen)	1,723,784	2,123,053	2,924,843	8,247,285	9,371,006	6,249,169	2,736,754	4,995,273	3,856,104	5,920,209	6,047,910
Profit before adjustment for income taxes	(Thousands of yen)	1,640,681	1,935,017	2,734,125	8,400,835	9,242,225	6,215,587	2,881,784	5,169,129	4,266,785	5,861,257	6,762,644
Profit attributable to owners of parent	(Thousands of yen)	840,891	946,787	1,713,342	5,891,441	6,666,227	4,637,978	1,744,770	4,075,964	2,682,267	4,269,969	4,344,188
Net assets	(Thousands of yen)	19,194,579	21,864,968	21,584,433	27,571,776	46,582,462	46,610,448	46,993,088	51,999,042	54,938,509	59,575,645	65,302,388
Total assets	(Thousands of yen)	58,352,066	61,798,755	59,681,671	88,246,646	95,330,813	90,573,727	85,409,651	92,794,895	99,485,900	114,522,788	130,787,926
D/E ratio	(Times)	1.17	0.91	0.81	0.95	0.46	0.41	0.31	0.36	0.44	0.50	0.57
Cash flows from operating activities	(Thousands of yen)	959,043	3,704,748	2,651,214	(5,862,118)	(1,932,931)	10,579,685	8,094,504	690,065	(3,444,072)	(5,687,502)	(4,592,173)
Cash flows from investing activities	(Thousands of yen)	(480,572)	(402,881)	(872,030)	(1,445,514)	(4,425,279)	(1,994,763)	(2,629,885)	(2,378,900)	(1,082,530)	(2,057,413)	(2,233,081)
Cash flows from financing activities	(Thousands of yen)	2,387,270	(2,816,534)	(3,549,306)	8,152,082	6,990,056	(6,002,410)	(5,719,431)	3,536,717	4,150,348	5,101,568	5,866,978
R&D expenses	(Thousands of yen)	768,761	449,500	601,756	677,866	784,561	1,162,175	1,005,512	866,310	1,020,326	1,229,849	1,385,428
Capital expenditures	(Thousands of yen)	661,468	790,003	1,047,573	2,090,645	2,397,132	4,135,668	2,580,584	3,160,102	1,464,615	2,708,959	5,200,948
Depreciation	(Thousands of yen)	989,857	951,832	920,171	971,026	1,080,489	1,198,906	1,225,779	1,453,916	1,478,400	1,494,281	1,813,969
Basic earnings per share	(Yen)	80.86	91.19	171.13	624.39	640.73	440.89	168.15	392.70	258.42	411.23	418.27
Dividends per share	(Yen)	12.5	15.0	30.0	100.0	125.0	125.0	40.0	65.0	65.0	90.0	100.0
Dividend payout ratio	(%)	15.5	16.4	17.5	16.0	19.5	28.4	23.8	16.6	25.2	21.9	23.9
Operating profit ratio	(%)	3.7	4.1	5.5	10.2	10.0	8.1	4.2	7.7	5.7	7.5	7.3
ROE	(%)	4.5	4.7	8.0	24.3	18.2	10.1	3.8	8.3	5.1	7.5	7.0
ROA	(%)	1.5	1.6	2.8	8.0	7.3	5.0	2.0	4.6	2.8	4.0	3.5
Equity-to-asset ratio	(%)	32.5	34.9	35.6	30.9	48.3	50.9	54.4	55.5	54.8	51.7	49.7

Notes: 1. The Company applied the Partial Amendments to Accounting Standard for Tax Effect Accounting (Accounting Standards Board of Japan [ASBJ] Statement No. 28, issued on February 16, 2018) from the beginning of fiscal 2018, and the main management indicators, etc., related to fiscal 2017 are those after retroactive application of said accounting standard.  
2. The Company applied the Accounting Standard for Revenue Recognition from fiscal 2021.

## Non-Financial Data (Redundant, Non-Consolidated)

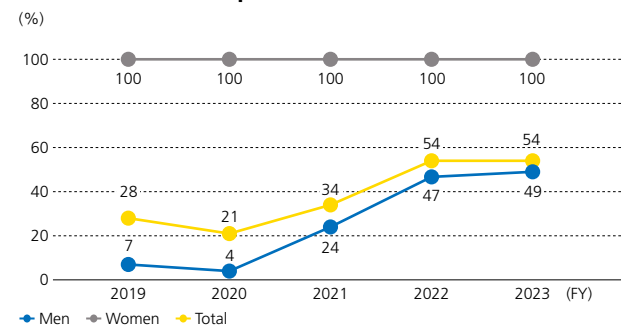
## Employee Turnover Rate



◆ Hirata Corporation ◆ National average\*

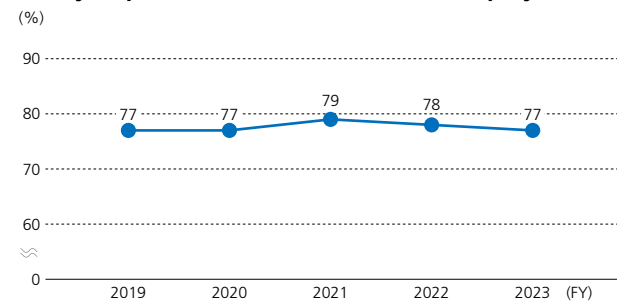
\* In reference to employee turnover rate (between January and December of each year) in the manufacturing industry, based on "Outline of Employment Trend Survey Results," Ministry of Health, Labour and Welfare

## Childcare Leave Acquisition Rate



◆ Men ◆ Women ◆ Total

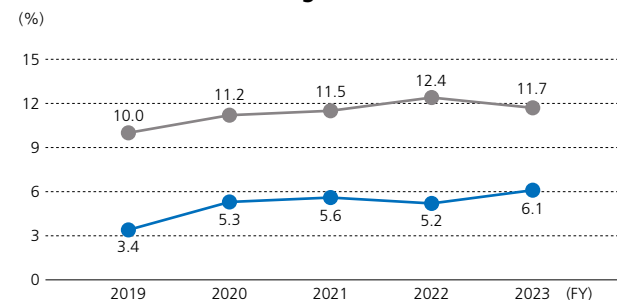
## Salary Gap between Male and Female Employees



◆ Salary gap between male and female employees

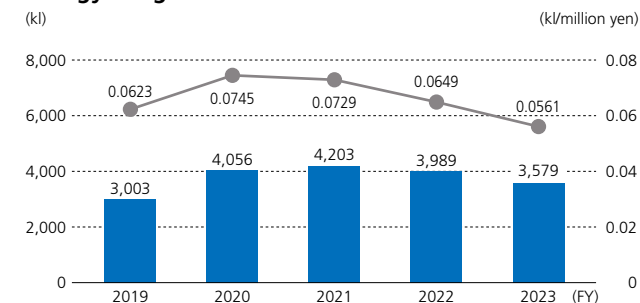
Notes: 1. Average salary ratio for women assuming the average salary (annual salary) for men is 100  
2. Full-time employee basis

## Ratio of Women in Managerial Positions



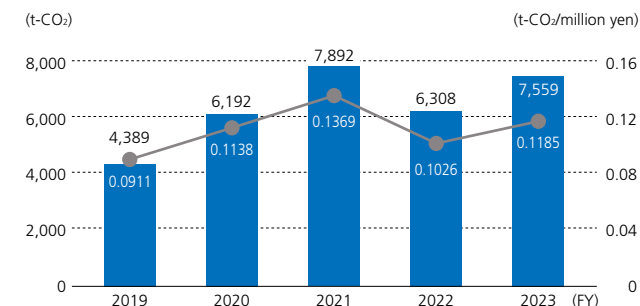
◆ Ratio of women in managerial positions  
◆ Ratio of women serving as section heads

## Energy Usage



■ Electricity usage ◆ Energy usage per unit of output

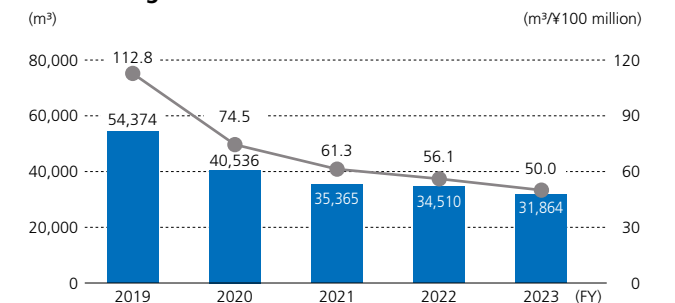
Note: Calculations are for Scope 1 and Scope 2 emissions.

CO<sub>2</sub> Emissions

■ CO<sub>2</sub> emissions ◆ CO<sub>2</sub> emissions per basic unit

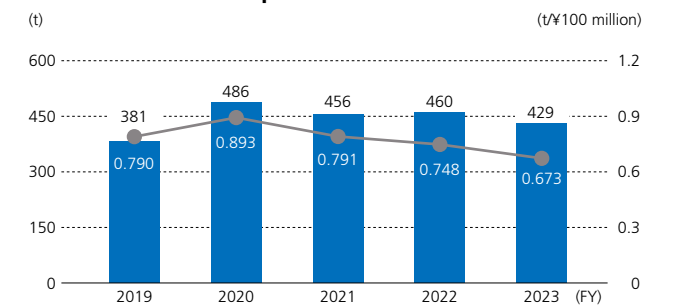
Note: Calculations are for Scope 1 and Scope 2 emissions.

## Water Usage



■ Water usage ◆ Amount of water usage per ¥100 million of actual production

## Industrial Waste Output



■ Industrial waste output ◆ Amount of industrial waste target substance output per ¥100 million of actual production