

List of Directors (as of June 26, 2024)

Note: Extracts from the reasons for selection are provided.
Attendance is based on Board of Directors' and Audit & Supervisory Board/Audit & Supervisory Committee meeting attendance in fiscal 2023.



Directors

1 Yuichiro Hirata

Representative Director
As representative director and president, has led the management of the Company and made a meaningful contribution to the development of its businesses.

Number of shares owned
291,600 shares
Number of Board of Directors' meetings attended
13/13

5 Hideki Ninomiya

Director
Mr. Ninomiya has been mainly responsible for legal affairs, risk management, and corporate governance and has made a significant contribution to strengthening the Company's governance and management base. He is currently head of the Administration Division.

Number of shares owned
3,000 shares
Number of Board of Directors' meetings attended
10/10 (appointed in June 2023)

2 Shojiro Hirata

Director
Mr. Hirata made a meaningful contribution to enhancing the Chinese business, developing the Company's device business, and enhancing its procurement function, through his management of a Chinese affiliate and the operation of the Business and Procurement divisions. He is currently leading the management of the Company from the administrative side.

Number of shares owned
163,400 shares
Number of Board of Directors' meetings attended
13/13

6 Satoru Ogawa

Outside Director
Outside Independent Officer
In addition to extensive experience in the formulation of information strategies and corporate management at other companies, possesses sophisticated insight into manufacturing and corporate management. Has served as an outside director of the Company since 2021.

Number of shares owned
100 shares
Number of Board of Directors' meetings attended
13/13

Status of important concurrent positions
Representative Director and President, Wako Industries Co., Ltd.

3 Shigeru Maeda

Director
Having previously served as manager mainly of automobile sector departments as well as manager of the Business Promotion Division for the entire Company, and manager of Business Headquarters, Mr. Maeda is currently leading our management from the business side.

Number of shares owned
1,700 shares
Number of Board of Directors' meetings attended
12/13

7 Ryoko Ueda

Outside Director
Outside Independent Officer
Ms. Ueda possesses extensive experience and sophisticated insight as an expert on corporate governance and ESG. Has served as an outside director of the Company since 2022.

Number of shares owned
300 shares
Number of Board of Directors' meetings attended
13/13

Status of important concurrent positions
Senior Research Fellow, Japan Investor Relations and Investor Support, Inc.
Member, Certified Public Accountants and Auditing Oversight Board
Professor, SBI Graduate School
Visiting Professor, Kyoto University
Director (Outside), TOKAI Holdings Corporation
Outside Director, Koei Chemical Co., Ltd.

4 Masaru Kozaki

Director
In addition to having served in the capacity of representative of a local affiliate in Singapore for six years, Mr. Kozaki has made a meaningful contribution to the business development of the Group globally by, for example, being in charge of affiliate companies. He is currently in charge of Global Business.

Number of shares owned
500 shares
Number of Board of Directors' meetings attended
13/13

8 Kenjiro Tadakuma

Outside Director
Outside Independent Officer
As a researcher in robot technology, which is our business field, Mr. Tadakuma possesses a wealth of experience and an outstanding track record, and is currently engaged in advanced technology research at a university. Has served as an outside director of the Company since 2024.

Number of shares owned
-
Number of Board of Directors' meetings attended
(appointed in June 2024)

Status of important concurrent positions
Professor, Graduate School of Engineering Science, Osaka University

9 Naokuni Motoda

Outside Director, Full-time Audit & Supervisory Committee Member*1
Outside Independent Officer
Possesses specialized knowledge and extensive experience as a director and executive officer of a financial institution as well as a representative director of a general corporation. He has served as a full-time Audit & Supervisory Board/Committee member since 2015.

Number of shares owned
500 shares
Number of Board of Directors' meetings attended
13/13
Number of Board of Directors' meetings attended
19/19

10 Ken Imamura

Outside Director, Full-time Audit & Supervisory Committee Member*1
Outside Independent Officer
Possesses specialized knowledge and experience as a lawyer handling corporate legal affairs. Has served as an Outside Audit & Supervisory Board/Committee member for the Company since 2015.

Number of shares owned
-
Number of Board of Directors' meetings attended
13/13
Number of Board of Directors' meetings attended
18/19

Status of important concurrent positions
Partner, Okuno & Partners

11 Yasuhiko Endo

Outside Director, Full-time Audit & Supervisory Committee Member*1
Outside Independent Officer
Possesses specialized knowledge as a certified fraud examiner (CFE) and a wealth of experience and insight regarding stocks and management. Has served as an Outside Audit & Supervisory Board/Committee member for the Company since 2018.

Number of shares owned
500 shares
Number of Board of Directors' meetings attended
13/13
Number of Board of Directors' meetings attended
19/19

Status of important concurrent positions
Outside Director and Audit and Supervisory Committee Member, Sac's Bar Holdings Inc.

12 Asako Okabe

Outside Director, Full-time Audit & Supervisory Committee Member*1
Outside Independent Officer
As a certified public accountant (CPA) possessing specialized knowledge and extensive experience in corporate accounting, Ms. Okabe has served as an Outside Audit & Supervisory Board/Committee member for the Company since 2022.

Number of shares owned
-
Number of Board of Directors' meetings attended
13/13
Number of Board of Directors' meetings attended
19/19

Status of important concurrent positions
Representative, Okabe Asako Certified Public Accountant Office
Outside Director, Mr Max Holdings
Audit & Supervisory Committee Member and Outside Director, Zenrin Co., Ltd.

Executive Officers

Yuichiro Hirata

President and Chief Executive Officer

Hideki Ninomiya

Executive Officer
Head of Administration Division, In Charge of Accounting, Legal Affairs, and Intellectual Property

Hidetoshi Eto

Executive Officer
Business Headquarters
Executive General Manager, #1 Business Unit

Michinobu Shuto

Executive Officer
Administration Division
In Charge of Corporate Planning and Corporate Communications

Shojiro Hirata

Vice President and Executive Officer
In Charge of Management

Takenori Hirakawa

Executive Officer
Division Director, Business Headquarters

Yoshitaka Taniguchi

Executive Officer
Business Headquarters
Executive General Manager, #2 Business Unit

Jo Yoneda

Executive Officer
Administration Division
In Charge of Human Affairs, Information Systems, and Secretarial Section

Shigeru Maeda

Vice President and Executive Officer
In Charge of Business

Toshiyuki Matsuzaki

Executive Officer
Division Director, Procurement Division

Seigo Murakami

Executive Officer
Business Headquarters
Executive General Manager and Management Section Manager, #3 Business Unit

Miho Mori

Executive Officer
Administration Division
In Charge of Human Resources, Compliance, and Risk Management

Masaru Kozaki

Managing Executive Officer
Division Director, Global Business Headquarters

Shigeharu Nishimura

Executive Officer
Division Director, Research and Development Headquarters

Kazuhiro Toda

Executive Officer
Business Headquarters
Executive General Manager, #4 Business Unit

*1 As a result of the transition to a company with audit and supervisory committee organizational design on June 1, 2023, they became a director and Audit & Supervisory Committee member, shifting from their former position of Audit & Supervisory Board member.

*2 Audit & Supervisory Board/Audit & Supervisory Committee meeting attendance is the total number of times members attended Audit & Supervisory Board meetings (before the aforementioned transition) and Audit & Supervisory Committee meetings (after the transition).