

Value Creation Process

➤ **Mission Statement:** We courageously pursue technical innovation while contributing to the betterment of humankind, development of individuals, and enhancement of our Company's capabilities.

Input

Capital (as of March 31, 2024)

Financial capital

Consolidated net assets

¥65.302 billion

Manufactured capital

Seven domestic business sites, three domestic affiliates, and nine overseas affiliates

15 plants

28 sales bases (global)

Human capital

Number of employees (excluding temporary employees)

1,967 (Non-consolidated: 1,112; consolidated subsidiaries: 855)

Intellectual capital

Number of registered patents

602

Production facility construction know-how

Social capital

Strong relationships of trust with customers

Natural capital*

Energy usage

3,579 kl

Water usage

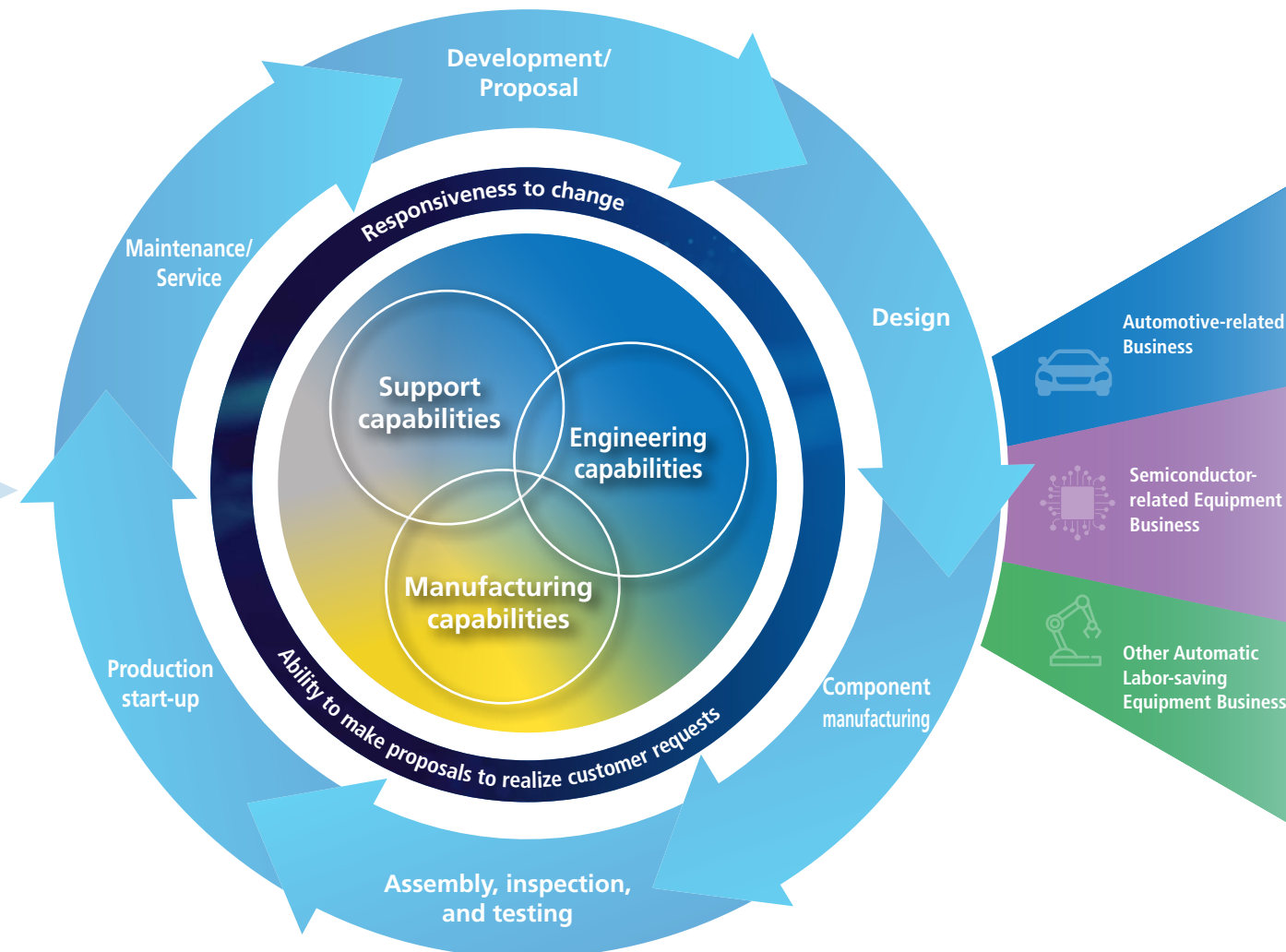
31,864 m³

* Hirata Corporation only (fiscal 2023 data)

Business Model

In-house System Integration

We support global manufacturing with our technology and know-how in every aspect of production systems



Output

Value for stakeholders

Customers

Improved safety, productivity, convenience, and comfort
Reduced environmental impact

Employees

Self-realization through growth
Safe and secure work environments

Suppliers

Stable trading
Opportunities for business expansion into new areas

Shareholders/Investors

Stable shareholder returns

Local communities

Tax payments, co-prosperity with local communities

Global environment

Saving of energy and resources
Reduction of GHG emissions

Value for Hirata (FY2023 performance)

Economic value

Net sales

¥82.839 billion

Operating profit

¥6.047 billion

ROE

7.0%

Intellectual capital

Accumulation of technology and know-how

Social capital

Trustful relationships with customers and partner companies



Our Vision

Jin-Gi-Kou-Ken

To make **everyone** involved in Hirata **content** and **contribute** to society by means of **technology**

