

Value Creation Process

Mission Statement: We courageously pursue technical innovation while contributing to the betterment of humankind, development of individuals, and enhancement of the Company's capabilities.

Input

Capital (as of March 31, 2023)

Financial capital

Consolidated net assets

¥59,575 million

Manufacturing capital

Production bases

(spaces that can realize entire production lines)

15 plants (in nine countries/regions)

Sales bases (global)

28 (in nine countries/regions)

Human capital

Number of employees

(excluding temporary employees)

1,882

(Non-consolidated: 1,054;
consolidated subsidiaries: 828)

Intellectual capital

Number of registered patents

603

Production system construction know-how

Social capital

Strong relationships of trust with customers

Natural capital*

Energy usage

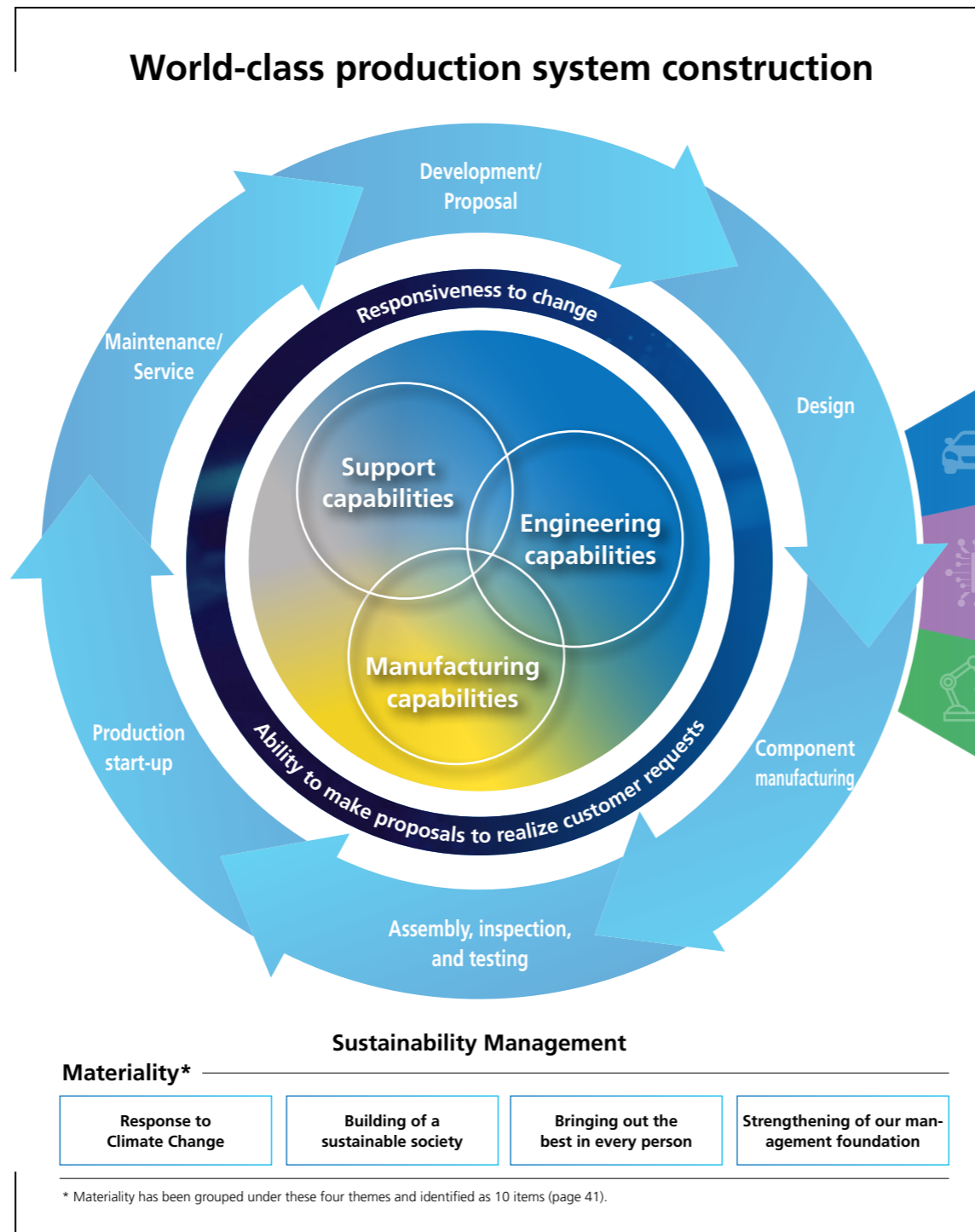
3,952 kl

Water usage

34,510 m³

* Hirata Corporation only (fiscal 2022 data)

Business Model



Output

Value for stakeholders

Customers

Improved safety, productivity, convenience, and comfort
Reduced environmental impact

Employees

Self-realization through growth
Safe and secure work environments

Suppliers

Stable trading
Opportunities for business expansion into new areas

Shareholders/Investors

Stable shareholder returns

Local communities

Tax payments, co-prosperity with local communities

Global environment

Saving of energy and resources
Reduction of GHG emissions

Value for Hirata (FY2022 performance)

Economic value

Net sales

¥78.443 billion

Operating profit

¥5.92 billion

ROE

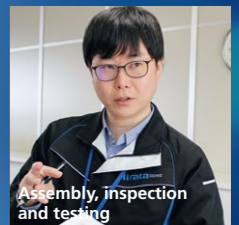
7.5%

Intellectual capital

Accumulation of technology and know-how

Social capital

Trustful relationships with customers and partner companies



Our Vision

人技貢献

Jin-Gi-Kou-Ken

To make **everyone** involved in Hirata **content** and **contribute** to society by means of **technology**

