## **Our Sustainability Activity Vision**



2050

Achievement of carbon neutrality across all businesses, including their supply chains.

Lead global sustainability efforts and contribute to the well-being of everyone involved with Hirata and the creation of a sustainable society.

2030

Instill engagement in sustainability activities throughout the Group while balancing business growth with social issues.

Meet stakeholders' expectations at a high level.

2024

Determine the direction of sustainability initiatives and formulate a road map for sustainability activities. Understanding of sustainability initiatives within the Company is widespread.

2023

Five working groups are promoting materiality initiatives to realize the vision.

Q1	Q2	Q3	Q4
Prepare for Goals and Activity Plans	Review Goals and Activity Plans	System Creation and Verification of Feasibility	Prepare for Execution Phase
<ul> <li>Understanding of sustainability</li> <li>Establishment of an examination system</li> <li>Confirmation and determination of assumptions for formulating goals and activity plans</li> </ul>	<ul> <li>Examine goals and activity plans based on external requirements for each materiality</li> <li>Committee deliberations on the above goals and activity plans</li> </ul>	Establish a system for determining and realizing goals and activity plans for each materiality	<ul> <li>Incorporate goals and activity plans into each division's next fiscal year business plan for specific activities</li> </ul>