

Sustainability Management

The Hirata Group emphasizes both business growth and the resolution of social issues while bringing about improvements in corporate value.

Emphasis on three types of value to improve corporate value

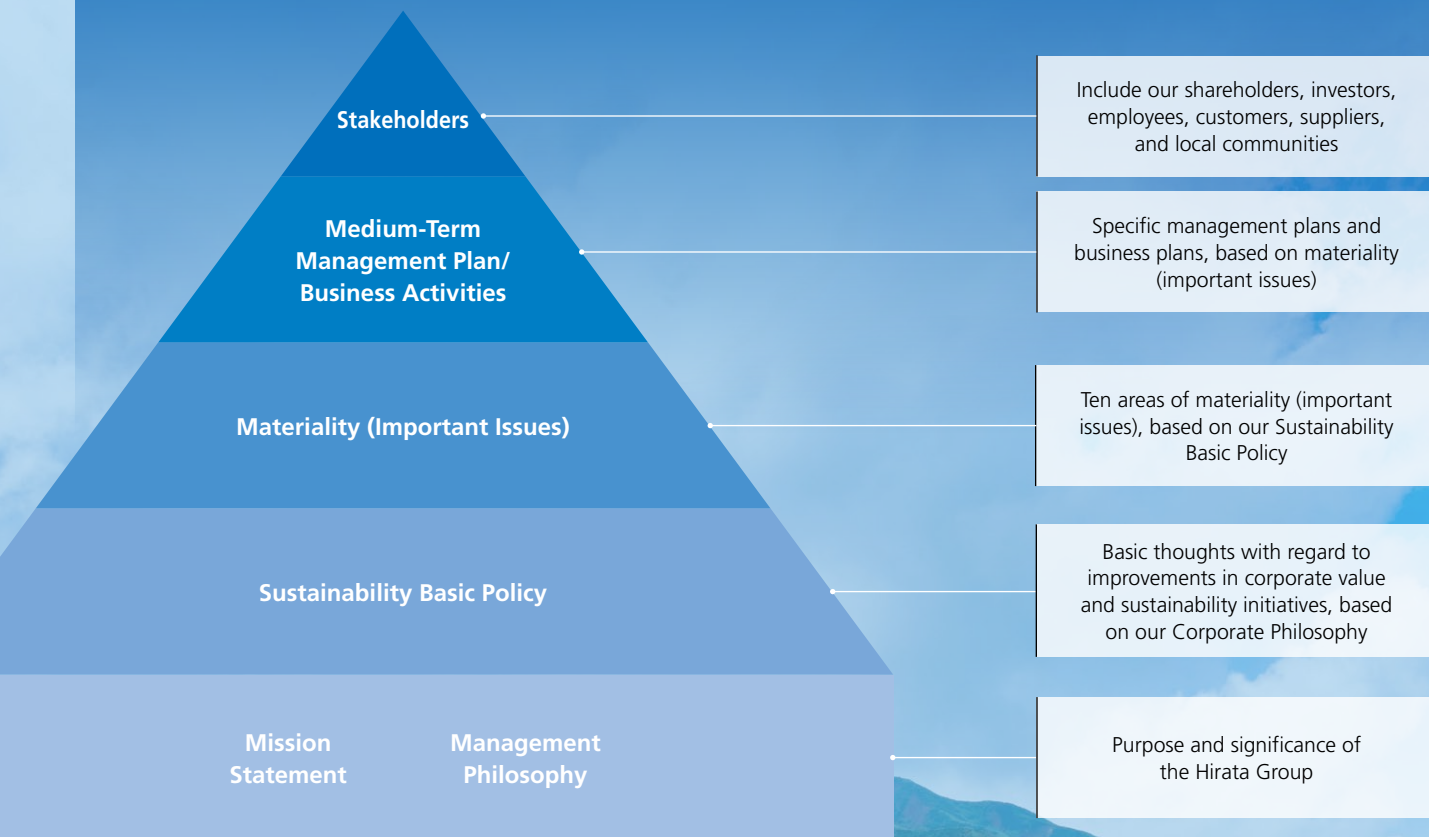
Improvement of environmental value

Increased economic value

Improvement of social value

Contributing to the spread of sustainable social infrastructure through Hirata's businesses

Aiming to be a global company with diversity of human resources and the ability to respond to change



Basic Concept behind Sustainability

The Group's Sustainability Basic Policy was decided at the Board of Directors' meeting held in April 2022. The Sustainability Basic Policy clearly states in writing our policy to contribute to the realization of a sustainable society through the Group's corporate activities from the three

perspectives of the environment, society, and economy. The starting point of our Group's sustainability is the perspective of continuing to grow our business while fulfilling our social responsibilities to all stakeholders.

Sustainability Basic Policy

The Hirata Group aims to make everyone involved in the Company content and to contribute to the building of a sustainable society. To that end, based on the founding spirit encapsulated in our Mission Statement—and through the spirit of respect for people and the provision of products and services that show our consideration for the global environment—we will ensure management transparency and soundness while working to achieve both business growth and the resolution of social issues.

Sustainability Promotion System

The decision to establish a Sustainability Promotion Committee was taken at the Board of Directors' meeting held in October 2022. Five working groups have been established under the committee to promote each initiative. Under the supervision of the Board of Directors, the

Sustainability Promotion Committee carries out activities while integrating the committee with management, and it is currently formulating targets and action plans for the identified materiality.

