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Securities Code: 6258

June 5, 2024

To Our Shareholders:

Yuichiro Hirata, Representative Director and President
HIRATA Corporation
111 Hitotsugi, Ueki-machi, Kita-ku, Kumamoto-shi,
Kumamoto

Notice of the 73rd Annual General Meeting of Shareholders

It is a pleasure to inform you that the 73rd Annual General Meeting of Shareholders (the “Meeting”) of HIRATA Corporation (the “Company”) will be held as indicated below.

In convening this General Meeting of Shareholders, the Company takes measures for providing in an electronic format the information that constitutes the content of Reference Documents for the General Meeting of Shareholders, etc. (items for which measures for providing information in electronic format are to be taken), and posts this on each of the following websites as well as the Company’s website shown below. To access and review this information on either of those websites, use the corresponding Internet address. (For this General Meeting of Shareholders, we have delivered paper-based documents stating the items subject to measures for electronic provision to all shareholders, regardless of whether or not they have requested them.)

The Company’s website:

<https://www.hirata.co.jp/ir/library/index/category:shareholders> (in Japanese)

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the Internet address shown above, enter “HIRATA Corporation” in “Issue name (company name)” or the Company’s securities code “6258” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

If you are unable to attend the meeting in person, you may exercise your voting rights via the Internet, etc. or in writing (by mail). Please exercise your voting rights by 5:00 p.m. on Monday, June 24, 2024.

1. Date and Time: Tuesday, June 25, 2024 at 10:00 a.m. (JST)

2. Venue: 3rd Floor of Mielparque Kumamoto
14-1, Suido-cho, Chuo-ku, Kumamoto-shi, Kumamoto

3. Purpose of the Meeting

Matters to be reported:

1. The Business Report and the Consolidated Financial Statements for the 73rd fiscal year (from April 1, 2023 to March 31, 2024), and the audit results of the Consolidated Financial Statements by the Financial Auditors and the Audit and Supervisory Committee
2. The Non-consolidated Financial Statements for the 73rd fiscal year (from April 1, 2023 to March 31, 2024)

Matters to be resolved:

- Proposal No. 1** Partial Amendment of the Articles of Incorporation
- Proposal No. 2** Election of Eight Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Decisions on convocation

- If you are not indicating for or against each of the proposals on the Voting Rights Exercise Form in exercising your voting rights in writing (by mail), the Company will deem that you indicated your approval of the proposal.
 - If you exercise your voting rights multiple times via the Internet, etc., the most recent exercise of such will be treated as a valid manifestation of intention.
 - If you exercise your voting rights both via the Internet, etc. and in writing (by mail), the former will prevail regardless of the date and time the written form was received by the Company.
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- If you attend the Meeting, please submit the enclosed voting rights exercise form sent out with this notice at the reception desk.
 - For this General Meeting of Shareholders, we have delivered paper-based documents stating the items subject to measures for electronic provision to all shareholders, regardless of whether or not they have requested them. Among the items subject to measures for electronic provision, in accordance with the provisions of laws and regulations and Article 15 of the Articles of Incorporation of the Company, “Notes to Consolidated Financial Statements” and “Notes to Non-consolidated Financial Statements” are not provided in the documents to be mailed. The Company has posted the said items on the Company’s website and the TSE website that are listed above. Accordingly, documents attached to the Notice of the General Meeting of Shareholders are part of the Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Financial Auditors when preparing the financial audit report and by the Audit and Supervisory Committee when preparing the audit report.
 - If revisions to the items for which measures for providing information in electronic format are to be taken arise, the details of the revisions will be posted on the Company’s website and the TSE website.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Partial Amendment of the Articles of Incorporation

1. Reasons for the Proposal

In order to respond to business area expansion and business lineup diversification, another business purpose will be added to Article 2 of the pre-amendment Articles of Incorporation (Purposes).

2. Details of Amendment

The details of amendment are as follows:

(The underlined portions represent where changes are made.)

Pre-amendment Articles of Incorporation	After amendment
(Purposes)	(Purposes)
Article 2 (Omitted)	Article 2 (Unchanged)
(1) to (5) (Omitted)	(1) to (5) (Unchanged)
(Newly established)	<u>(6) Development and sale of products related to biological genetic resources, and provision of various services</u>
<u>(6)</u> (Omitted)	<u>(7)</u> (Unchanged)

Proposal No. 2 Election of Eight Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The term of office of all eight Directors (excluding Directors who are Audit and Supervisory Committee Members, hereinafter the same applies in the Proposal) will expire at the conclusion of this meeting. Therefore, the Company proposes the election of eight Directors. The candidates were determined at the Board of Directors based on discussion at the Nomination and Compensation Advisory Committee, which is an advisory body to the Board of Directors.

The candidates for Directors are as follows:

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	Yuichiro Hirata (August 23, 1961) Reelection	<p>May 1989 Joined the Company</p> <p>June 2003 Director and Executive General Manager of #1 Business Division</p> <p>Feb. 2004 Director and Chairman of HIRATA Production Systems Design & Consulting (Shanghai) Co., Ltd.</p> <p>Aug. 2004 Director and Chairman of HIRATA Corporation of America</p> <p>May 2005 Director of Taihei Computer Co., Ltd. (current Trinity Inc.)</p> <p>June 2005 Director and Executive Vice President in charge of Business Promotion and #1 Business Division of the Company</p> <p>June 2006 Director and Executive Vice President, Executive Officer, and Division Director of Business Headquarters</p> <p>Oct. 2006 Director and Chairman of Hirata Automated Machinery (Shanghai) Co., Ltd.</p> <p>Apr. 2007 Director and Executive Vice President, and Executive Officer of the Company Division Director of International Business Headquarters and Division Director of Technology Headquarters</p> <p>Apr. 2011 Representative Director and President, and Executive Officer (current position)</p>	291,600
<p>(Reasons for nomination as candidate for Director)</p> <p>Candidate Yuichiro Hirata has led the management of the Company and the Group as Representative Director and President, and has made a meaningful contribution to developing businesses. Therefore, the Company judges Mr. Hirata's abundant experience and insights are essential for the management of the Company, and has decided to appoint him as a candidate for a Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
2	<p style="text-align: center;">Shojiro Hirata (June 1, 1963)</p> <p style="text-align: center;">Reelection</p>	<p>June 1989 Joined the Company</p> <p>Apr. 2007 Executive General Manager of Robot Department, Semiconductor Business Unit, Business Headquarters</p> <p>Apr. 2012 Executive General Manager of Device Center</p> <p>Apr. 2014 Director and Chairman of Hirata Automated Machinery (Shanghai) Co., Ltd.</p> <p>July 2014 Executive Officer and Executive General Manager of Device Center, Business Headquarters of the Company</p> <p>June 2017 Director, Executive Officer, and Executive General Manager of Device Center, Business Headquarters</p> <p>Apr. 2018 Director, Executive Officer in charge of Manufacturing, Device Center, and Quality Control</p> <p>June 2018 Director, Executive Officer, Division Director of Procurement Division, and in charge of Facility Investment and Quality Control</p> <p>Apr. 2019 Director, Managing Executive Officer, Division Director of Procurement Division, and in charge of Facility Investment</p> <p>June 2019 Managing Executive Officer, Division Director of Procurement Division, and in charge of Facility Investment</p> <p>Apr. 2020 Managing Executive Officer, Division Director of Procurement Division, and in charge of Facility Investment and Quality Control</p> <p>Apr. 2021 Managing Executive Officer, Division Director of Procurement Division, and in charge of Quality Control</p> <p>June 2021 Director, Managing Executive Officer, Division Director of Procurement Division, and in charge of Quality Control</p> <p>Apr. 2023 Director, Senior Managing Executive Officer, Division Director of Procurement Division, and in charge of Quality Control</p> <p>Apr. 2024 Director and Executive Vice President, Executive Officer, in charge of supervision of Administration (current position)</p>	163,400
<p>(Reasons for nomination as candidate for Director)</p> <p>Candidate Shojiro Hirata has made a meaningful contribution to enhancing the Chinese business, developing semiconductor-related facilities and industrial robots and other devices business, and enhancing the Company's procurement function through the management of a Chinese subsidiary and the operation of the business division and procurement division. From the fiscal year of 2024, Mr. Hirata has led the management of the Company and the Group as an officer in charge of supervision of Administration. Therefore, the Company judges Mr. Hirata's abundant experience and insights are essential for the management of the Company, and has decided to appoint him as a candidate for a Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
3	<p style="text-align: center;">Shigeru Maeda (January 1, 1961)</p> <p style="text-align: center;">Reelection</p>	<p>Apr. 1979 Joined the Company</p> <p>Apr. 2012 Executive General Manager of Production Control Department, Business Headquarters</p> <p>Apr. 2013 Manager of Technology Department (in charge of #3 Technology Group), Kumamoto Business Division, Business Headquarters</p> <p>Apr. 2014 Manager of #1 System Department, Kumamoto Business Division, Business Headquarters</p> <p>July 2014 Director of HIRATA Corporation of America</p> <p>Apr. 2018 Executive General Manager of #1 Kumamoto Business Division, Business Headquarters of the Company</p> <p>Apr. 2019 Executive Officer and Executive General Manager of #1 Kumamoto Business Division, Business Headquarters</p> <p>Apr. 2020 Executive Officer, Division Director of #1 Business Unit, Business Headquarters</p> <p>Apr. 2021 Executive Officer, Division Director of Business Headquarters and Division Director of #1 Business Unit, Business Headquarters</p> <p>Apr. 2022 Executive Officer, Division Director of Business Headquarters</p> <p>June 2022 Director, Executive Officer, and Division Director of Business Headquarters</p> <p>Apr. 2023 Director, Senior Managing Executive Officer, and Division Director of Business Headquarters</p> <p>Apr. 2024 Director and Executive Vice President, Executive Officer, in charge of supervision of Business Headquarters (current position)</p>	1,700
<p>(Reasons for nomination as candidate for Director)</p> <p>Candidate Shigeru Maeda served as manager for departments mainly for the automobile sector, as well as manager for the business promotion division for the entire company, and has been fulfilling his role to supervise the overall business management appropriately and has led the management of the Company and the Group since taking office as Division Director of Business Headquarters in the fiscal year 2021 and as an Officer in charge of supervision of Business Headquarters in the fiscal year of 2024. Therefore, the Company judges Mr. Maeda's abundant experience and insights are essential for the management of the Company toward the Group's business development, and has decided to appoint him as a candidate for a Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
4	Masaru Kozaki (January 5, 1968) Reelection	<p>Apr. 1986 Joined the Company</p> <p>Mar. 2010 Director of HIRATA FA Engineering (S) Pte. Ltd.</p> <p>Mar. 2015 Managing Director</p> <p>Apr. 2017 Manager assigned to General Affairs and Human Resources Department, Administration Division of the Company (HIRATA FA Engineering (S) Pte. Ltd.)</p> <p>Apr. 2021 Executive Officer and Division Director of Global Business Headquarters Managing Director of HIRATA FA Engineering (S) Pte. Ltd.</p> <p>Oct. 2021 Executive Officer and Division Director of Global Business Headquarters of the Company</p> <p>June 2022 Director, Executive Officer, and Division Director of Global Business Headquarters</p> <p>Apr. 2023 Director, Managing Executive Officer, and Division Director of Global Business Headquarters (current position)</p>	500
<p>(Reasons for nomination as candidate for Director)</p> <p>Candidate Masaru Kozaki has made a meaningful contribution to the global business development of the Group by having served in the capacity of the representative of the local subsidiary in Singapore over six years, as well as being in charge of affiliate companies. Therefore, the Company judges Mr. Kozaki's global and diversified perspective based on his abundant experience and insights is essential for the management of the Company, and has decided to appoint him as a candidate for a Director.</p>			
5	Hideki Ninomiya (October 26, 1966) Reelection	<p>Apr. 1990 Joined the Company</p> <p>Apr. 2018 General Manager of Legal Department, Administration Division</p> <p>Apr. 2022 Executive Officer, Deputy Division Director of Administration Division, and in charge of Legal, Intellectual Property, Compliance, Accounting of Administration Division</p> <p>June 2022 Statutory Auditor of Trinity Inc. (current position)</p> <p>Apr. 2023 Executive Officer and Division Director of Administration Division of the Company</p> <p>June 2023 Director and Executive Officer, Division Director of Administration Division</p> <p>Apr. 2024 Director and Executive Officer, Division Director of Administration Division, in charge of Accounting, Legal, and Intellectual Property (current position)</p>	3,000
<p>(Reasons for nomination as candidate for Director)</p> <p>Candidate Hideki Ninomiya served as General Manager for departments mainly for risk management and corporate governance, assumed the position of Deputy Division Director of Administration Division in the fiscal year 2022, and has been working to strengthen the Group's governance and business infrastructure, among others, as a supervisor of the administration division since taking office as Division Director of Administration Division in the fiscal year 2023. Therefore, the Company judges Mr. Ninomiya's abundant experience and insights are essential for the management of the Company toward the Group's sustainable growth and corporate value enhancement, and has decided to appoint him as a candidate for a Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
6	<p>Satoru Ogawa (August 10, 1965)</p> <p>Reelection Outside Independent officer</p>	<p>Mar. 1992 Joined Coca-Cola (Japan) Company, Limited</p> <p>Jan. 1997 General Manager of Business Systems Department, Coca-Cola Beverage Business Division</p> <p>July 1999 General Manager of Strategic Business System Planning Department of Coca-Cola Tea Products Co., Ltd.</p> <p>Apr. 2000 Vice President & CIO in charge of Business Systems of Coca-Cola (Japan) Company, Limited</p> <p>July 2007 In charge of founding new business of Internet Initiative Japan Inc. Outside Director of Taihei Computer Co., Ltd. (current Trinity Inc.)</p> <p>Dec. 2011 Director and Vice President of Wako Industries Co., Ltd.</p> <p>June 2021 Outside Director of the Company (current position)</p> <p>Sept. 2021 Representative Director and President of Wako Industries Co., Ltd. (current position)</p>	100
<p>(Reasons for nomination as candidate for Outside Director and outline of expected roles)</p> <p>Candidate Satoru Ogawa possesses extensive experience including formulation of information strategies and corporate management in other companies, along with sophisticated insights into manufacturing and corporate management. For this reason, the Company expects that Mr. Ogawa will deliver supervision and advice to the management from an independent and objective standpoint toward sustainable improvement of corporate value of the Company, and has decided to appoint him as a candidate for an Outside Director.</p> <p>At the conclusion of this meeting, Mr. Ogawa's tenure as Outside Director of the Company will have been three years.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
7	Ryoko Ueda (February 25, 1973) Reelection Outside Independent officer	<p>Oct. 2001 Joined Mizuho Securities Co., Ltd.</p> <p>Apr. 2002 Seconded to Japan Investor Relations and Investor Support, Inc.</p> <p>July 2008 Transferred to Japan Investor Relations and Investor Support, Inc.</p> <p>Nov. 2013 Special Research Fellow of Financial Research Center of the Financial Services Agency</p> <p>Nov. 2017 Seconded to Mizuho International plc (London)</p> <p>Nov. 2019 Senior Researcher of Japan Investor Relations and Investor Support, Inc. (current position)</p> <p>Feb. 2020 External Director of Money Forward, Inc.</p> <p>Mar. 2020 Associate Professor at SBI Graduate School</p> <p>Apr. 2020 Associate Professor at Kyoto University</p> <p>Apr. 2022 Member of Certified Public Accountants and Auditing Oversight Board (current position)</p> <p>June 2022 Professor at SBI Graduate School (current position)</p> <p>June 2022 Outside Director of the Company (current position)</p> <p>Oct. 2022 Adjunct Professor at Kyoto University (current position)</p> <p>June 2023 Outside Director of TOKAI Holdings Corporation. (current position)</p>	300
<p>(Reasons for nomination as candidate for Outside Director and outline of expected roles)</p> <p>Candidate Ryoko Ueda has never been involved in the management of a company except as an outside officer, however, she possesses extensive experience and sophisticated insights as an expert on corporate governance and ESG, etc. For this reason, the Company expects Ms. Ueda will deliver supervision and advice to the management from an independent and objective standpoint toward sustainable improvement of corporate value of the Company, and has decided to appoint her as a candidate for an Outside Director.</p> <p>At the conclusion of this meeting, Ms. Ueda's tenure as Outside Director of the Company will have been two years.</p>			
8	Kenjiro Tadakuma (January 29, 1979) New election Outside Independent officer	<p>Apr. 2007 Postdoctoral Associate at Massachusetts Institute of Technology</p> <p>Jan. 2008 Industry-government-academia collaboration research associate at Department of Aerospace Engineering, Graduate School of Engineering of Tohoku University</p> <p>Apr. 2008 Assistant Professor at Department of Mechanical and Intelligent Systems Engineering of the University of Electro-Communications</p> <p>Aug. 2009 Assistant Professor at Division of Mechanical Engineering, Graduate School of Engineering of Osaka University</p> <p>May 2015 Associate Professor at Graduate School of Information Sciences of Tohoku University</p> <p>Aug. 2019 Associate Professor at Tough Cyberphysical AI Research Center</p> <p>Apr. 2024 Professor at Graduate School of Engineering Science of Osaka University (current position)</p>	—
<p>(Reasons for nomination as candidate for Outside Director and outline of expected roles)</p> <p>Candidate Kenjiro Tadakuma has never been involved in the management of a company, however, he possesses extensive experience and superior track record as a researcher in the field of robot technology in which our business operates, and is also involved in the research of cutting-edge technology at universities. For this reason, the Company expects Mr. Tadakuma will deliver supervision and advice to the management from an independent and objective standpoint toward sustainable improvement of corporate value of the Company, and has decided to appoint him as a candidate for an Outside Director.</p>			

- Notes:
1. There is no special interest between any of the candidates and the Company.
 2. Satoru Ogawa, Ryoko Ueda, and Kenjiro Tadakuma are candidates for Outside Directors. The Company has submitted notification to the Tokyo Stock Exchange that Mr. Ogawa and Ms. Ueda have been designated as independent officers as provided for by the aforementioned exchange. The Company also plans to submit notification to the Tokyo Stock Exchange concerning Mr. Tadakuma's designation as an independent officer as provided for by the aforementioned exchange.
 3. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Satoru Ogawa and Ryoko Ueda to limit their liability for damages under Article 423, paragraph (1) of the same Act. Liability pursuant to this agreement will be restricted to the minimum liability amount prescribed in Article 425, paragraph (1) of the Companies Act. If they are reelected, the Company plans to renew this agreement with them. Also, if candidate Kenjiro Tadakuma is elected, the Company plans to enter into the same limited liability agreement with him.
 4. The Company has entered into a directors' and officers' liability insurance (D&O insurance) contract with an insurance company pursuant to Article 430-3, paragraph (1) of the Companies Act. In the case where a claim for damages is made by a shareholder or a third party, the insurance is designed to cover losses that may arise from the insured persons such as compensation for damages and related litigation expenses, and a premium for the insurance is fully borne by the Company. Each candidate will be included in the insured persons of the D&O insurance contract. The Company plans to renew the contract on similar terms and conditions at the next renewal.

[Opinion of Audit and Supervisory Committee]

Regarding the election and compensation, etc., of Directors who are not Audit and Supervisory Committee Members, a full-time Audit and Supervisory Committee Member attends the Nomination and Compensation Advisory Committee as an observer to confirm the status of deliberation and reports it to the Audit and Supervisory Committee. After careful examination based on the “Criteria for the Election and Dismissal of Directors” determined by the Board of Directors, the Audit and Supervisory Committee identified no particular problem in the way of electing the candidates, and concluded that the candidates are appropriate as Directors of the Company. The Audit and Supervisory Committee also identified no particular problem in the procedure for determining compensations of Directors, and therefore, considers that the compensation details are also adequate.

Skill matrix of the Company’s Directors (in the event that the above candidates are elected as Directors at the General Meeting of Shareholders)

	Corporate management	Industry knowledge	Technology, research and development	Global	Risk management	Finance and accounting	ESG
Directors (excluding Directors who are Audit and Supervisory Committee Members)							
Yuichiro Hirata	•	•	•	•			
Shojiro Hirata	•	•	•				
Shigeru Maeda	•	•	•				
Masaru Kozaki	•	•		•			
Hideki Ninomiya	•				•	•	•
Satoru Ogawa (Outside Director)	•			•	•		
Ryoko Ueda (Outside Director)					•	•	•
Kenjiro Tadakuma (Outside Director)		•	•				
Directors who are Audit and Supervisory Committee Members							
Naokuni Motoda (Outside Director)	•				•	•	
Ken Imamura (Outside Director)	•				•		
Yasuhiko Endo (Outside Director)	•				•	•	
Asako Okabe (Outside Director)	•					•	

Note: The above shows knowledge, experience and capability particularly expected of each individual, and is not a complete list of all the expertise possessed by the individuals.