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August 8, 2025

## Notice Concerning Disposal of Treasury Shares through Third-Party Allotment in Connection with Continuation of the Performance-linked Stock Compensation Plan

HIRATA Corporation (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, to dispose of treasury shares as stock compensation (the “Disposal of Treasury Shares”) as described below.

### I. Overview of Disposal

(1) Date of disposal	August 26, 2025
(2) Class and number of shares for disposal	Common shares of the Company 142,600 shares
(3) Disposal price	¥2,123 per share
(4) Total disposal amount	¥302,739,800
(5) Scheduled allottee	Sumitomo Mitsui Trust Bank, Limited (trust account)
	(Re-entrustment trustee: Custody Bank of Japan, Ltd. (trust account))
(6) Other matters	The Disposal of Treasury Shares shall be subject to a Securities Registration Statement under the Financial Instruments and Exchange Act taking effect.

### II. Purpose and reason for disposal

At a meeting of the Board of Directors held on May 14, 2021, the Company resolved to introduce a performance-linked stock compensation plan (the “Plan”) that aims to enhance awareness of contributions to improved medium- and long-term business performance and increased corporate value, by more clearly linking the remuneration of the Company’s Directors (excluding Outside Directors) and Executive Officers with the Company’s performance and share value, while having the Directors and Executive Officers share the benefits and risks of share price fluctuations with shareholders. The introduction of the Plan was approved and adopted by resolution at the 70th Annual General Meeting of Shareholders held on June 24, 2021. Subsequently, as a measure accompanying the transition to a company with an Audit and Supervisory Committee, the Company resolved at a meeting of the Board of Directors held on May 12, 2023, to change the eligible participants of the Plan to the Company’s Directors (excluding (i) Directors who are Audit and Supervisory Committee Members and (ii) Outside Directors; the same applies hereinafter) and Executive Officers (collectively, the “Directors, etc.”), which change

was approved and adopted by resolution at the 72nd Annual General Meeting of Shareholders held on June 23, 2023. Furthermore, the Company resolved at a meeting of the Board of Directors held on May 9, 2025, to continue the Plan with partial changes, which was approved and adopted by resolution at the 74th Annual General Meeting of Shareholders held on June 26, 2025.

For an overview of the Plan, please refer to the notice dated May 14, 2021 (“Notice Concerning Introduction of a Performance-linked Stock Compensation Plan for Officers”) and the ‘Notice of the 74th Annual General Meeting of Shareholders (Proposal No. 3)’.

The Disposal of Treasury Shares will be made to Sumitomo Mitsui Trust Bank, Limited (trust account) (re-entrustment trustee: Custody Bank of Japan, Ltd. (Trustee)) as the trustee for the trust (the “Trust”) established by the Company for the operation of the Plan.

The quantity of shares for disposal corresponds to the number of shares expected to be delivered to the Directors, etc., taking into consideration factors such as the positions of the Company’s Directors, etc. and changes in their composition, etc. during the extended trust period, based on the share delivery rules established by the Company upon the introduction of the Plan. The scale of dilution is calculated to be 0.44% of the total number of shares outstanding as of March 31, 2025 (32,268,270 shares)(\*1) (and 0.46% of the total number of voting rights as of March 31, 2025 (307,230 votes)(\*1), with all values rounded to the nearest second decimal place).

(\*1) As the Company conducted a stock split at a ratio of three shares for each one share effective April 1, 2025, the total number of issued shares and total voting rights as of the end of March 2025 have been multiplied by three.

The Company believes that the Plan will clarify the link between the remuneration of the Directors, etc. and the Company’s share value, and therefore lead to enhancement of the Company’s corporate value over the medium- to long-term. The Company has determined that the disposal quantity and the scale of dilution resulting from the Disposal of Treasury Shares are reasonable, and that the impact on the trading market will be negligible.

(Reference) Overview of the Trust Agreement for the Trust

Trustor	The Company
Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-entrustment trustee: Custody Bank of Japan, Ltd.)
Beneficiaries	Directors, etc. of the Company who satisfy the beneficiary requirements
Trust administrator	A third party to be selected that is independent of the Company and its officers
Exercise of voting rights	The voting rights of the Company Shares held in the trust will not be exercised during the trust period.
Type of trust	Trust of money other than “money trust” ( <i>kinsen-shintaku</i> ) (third-party-benefit trust)
Date of trust agreement	September 1, 2021
Trust period	From September 1, 2021 to Final day of August 2028 (scheduled)
Trust purpose	To deliver the Company Shares to the beneficiaries based on the share delivery rules

### III. Basis of calculation and specific details of the disposal price amount

Considering recent share price trends, the disposal price is set at ¥2,123, the closing price of the Company’s shares on the Tokyo Stock Exchange on August 7, 2025 (the business day immediately prior to the date of the Board of Directors’ resolution), in order to eliminate arbitrariness in pricing. The Company chose the closing price of the business day immediately preceding the Board of Directors’

resolution because it reflects the market value immediately prior to the Board of Directors' resolution date, which the Company has determined to be a highly objective and reasonable basis for calculation.

Regarding the price, the deviation rate from the average closing price of ¥2,075 (rounded down to the nearest yen) over the one-month period immediately preceding the Board of Directors resolution date (from July 8, 2025 to August 7, 2025) is 2.31%; the deviation rate from the average closing price of ¥1,929 (rounded down to the nearest yen) over the three-month period immediately preceding the Board of Directors resolution date (from May 8, 2025 to August 7, 2025) is 10.06%; and the deviation rate from the average closing price of ¥1,741 (\*2)(rounded down to the nearest yen) over the six-month period (from February 10, 2025 to August 7, 2025) is 21.94% (all deviation rates are rounded to the nearest second decimal place).

(\*2) As the Company conducted a stock split at a ratio of three shares for each one share effective April 1, 2025, the share prices for the period from February 10 to March 27, 2025 have been adjusted in accordance with the split ratio.

As a result of considering the above, the Company believes that the disposal price for the Disposal of Treasury Shares is not particularly advantageous to the scheduled allottee and is reasonable.

Furthermore, with respect to the disposal price described above, the Audit and Supervisory Committee (comprised of 4 members, of which 3 are Outside Directors) has expressed the opinion that the basis for calculation of the disposal price is reasonable, and that it does not constitute a disposal price that is particularly advantageous to the scheduled allottee and is in compliance with the law.

#### **IV. Matters concerning the procedure required by the corporate code of conduct**

The Disposal of Treasury Shares does not require the procurement of an opinion from an independent third party or require procedures for confirming the intent of shareholders, which are provided for under Rule 432 of the Securities Listing Regulations of the Tokyo Stock Exchange, because (i) the dilution ratio is less than 25% and (ii) it does not involve a change in controlling shareholder.

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