

Company: Hirata Corporation
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August 8, 2025

Notice Concerning Decision on Matters Relating to Share Acquisition for the Performance-linked Stock Compensation Plan

HIRATA Corporation (the “Company”) has resolved, at a meeting of the Board of Directors held on May 9, 2025 to continue the performance-linked stock compensation plan (the “Plan”; the trust established for the introduction of the Plan, the “Trust”), which applies to the Company’s Directors (excluding (i) Directors who are Audit and Supervisory Committee Members and (ii) Outside Directors; the same applies below) and Executive Officers (collectively, the “Directors, etc.”), subject to the condition that the proposal regarding the continuation of the Plan with changes to its content be approved and adopted at the 74th Annual General Meeting of Shareholders (the “General Meeting”) held on June 25, 2025. The Company hereby announces that, as the proposal was approved at the General Meeting, it has resolved, at a meeting of the Board of Directors held today, to entrust additional money to the Trust for the additional acquisition of Company Shares by the trustee of the Trust for the operation of the Plan. The details are described below.

For an overview of the Plan, please refer to the notice dated May 14, 2021 (“Notice Concerning Introduction of a Performance-linked Stock Compensation Plan for Officers”) and the ‘Notice of the 74th Annual General Meeting of Shareholders (Proposal No. 3)’.

I. Overview of the Trust

(1)	Name	Share Delivery Trust for Officers
(2)	Trustor	The Company
(3)	Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-entrustment trustee: Custody Bank of Japan, Ltd.)
(4)	Beneficiaries	Directors, etc. of the Company who satisfy the beneficiary requirements
(5)	Trust administrator	A third party to be selected that is independent of the Company and its officers
(6)	Exercise of voting rights	The voting rights of Company Shares in the Trust shall not be exercised during the period of the Trust
(7)	Type of trust	Trust of money other than “money trust” (<i>kinsen-shintaku</i>) (third-party-benefit trust)
(8)	Date of trust agreement	September 1, 2021

(9)	Date of additional entrustment of funds	August 26, 2025
(10)	Date of termination of the trust	Final day of August 2028 (scheduled)

II. Matters related to the additional acquisition of Company Shares by the trustee of the Trust

(1)	Class of shares to be acquired	Common shares
(2)	Total amount for acquisition of shares	¥302,739,800
(3)	Total number of shares to be acquired	142,600 shares
(4)	Method of share acquisition	Acquisition by disposal of treasury shares
(5)	Term for share acquisition	August 26, 2025

End