

Company: Hirata Corporation
President: Yuichiro Hirata
Securities code: 6258
Contact: Investor Relations and
Public Relations Department
(E-mail: hirata_info@hirata.co.jp)
(URL: <https://www.hirata.co.jp/en/>)

March 15, 2024

Notice of changes in directors and executive officers

Hirata announces that our Board of Directors has decided today on the appointment of directors and officers, subject to approval at the 73rd annual general meeting of shareholders to be held on June 25, 2024. Hirata also announces that we have resolved the changes in executive officers and matters under their control, effective April 1, 2024.

I. Directors

1. Candidates for directors (Matters to be agreed to at the ordinary general meeting of shareholders)

Name	Classification
Yuichiro Hirata*	Reappointment
Shojiro Hirata*	Reappointment
Shigeru Maeda*	Reappointment
Masaru Kozaki*	Reappointment
Shigeharu Nishimura*	Reappointment
Hideki Ninomiya*	Reappointment
Satoru Ogawa	Reappointment, Outside director
Ryoko Ueda	Reappointment, Outside director
Kenjiro Tadakuma	New appointment, Outside director

Those marked with an asterisk(*) are candidates for directors who are also serve as executive officers.

2. Candidates for directors who are audit committee members

There are no changes to be proposed at this ordinary general meeting of shareholders.

3. Directors to be retired (Scheduled to retire on June 25, 2024)

There are no applicable changes.

II.Executive officers

1. Changes in the Company and the matters under the control of the Company (As of April 1, 2024)

*The underlined parts are the changes.

The executive officers who have changed their positions or responsibilities are as follows :

Name	New position		Current position	
Shojiro Hirata	Director, <u>Executive Officer Deputy President</u> (promotion)	<u>Supervision of Administration</u>	Director, Senior Managing Executive Officer	Division Director, Procurement Division, Quality Control
Shigeru Maeda	Director, <u>Executive Officer Deputy President</u> (promotion)	<u>Supervision of Business Headquarters</u>	Director, Senior Managing Executive Officer	Division Director, Business Headquarters
Takenori Hirakawa	Executive Officer	Division Director, <u>Business Headquarters</u>	Executive Officer	Executive General Manager, #3 Business Unit, Business Headquarters
Hidetoshi Eto	<u>Executive Officer</u> (New)	<u>Executive General Manager, #1 Business Unit, Business Headquarters</u>		Executive General Manager, #1 Kumamoto Business Division in #1 Business Unit
Seigo Murakami	<u>Executive Officer</u> (New)	<u>Executive General Manager, #3 Business Unit, Business Headquarters</u>		Executive General Manager, #1 Equipment Business Division in #3 Business Unit
Kazuhiro Toda	Executive Officer	Executive General Manager, #4 Business Unit, Business Headquarters	Executive Officer	Executive General Manager, #4 Business Unit, Business Headquarters and Device Center
Toshiyuki Matsuzaki	Executive Officer	Division Director, <u>Procurement Division</u>	Executive Officer	Executive General Manager, #1 Business Unit, Business Headquarters
Hideki Ninomiya	Director, Executive Officer	Division Director, Administration Division	Director, Executive Officer	Division Director, Administration Division

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

		<u>Finance & Accounting, Legal, Intellectual, Property</u>	
Michinobu Shuto	Executive Officer	<u>Corporate Planning, Corporate Communication, Administration Division</u>	Executive Officer Strategy and Corporate Communication, General Manager, Corporate Planning Department, Administration Division
Jo Yoneda	Executive Officer	<u>General Affairs, Information System, Secretariat, Administration Division</u>	Executive Officer Administration and Secretariat, Administration Division
Miho Mori	Executive Officer	<u>Human Resources, Compliance & Risk Management, Administration Division</u>	Executive Officer Governance and Internal Controls, Administration Division

2. List of executive officers (As of April 1, 2024)

Representative Director, President	Yuichiro Hirata	
Director, Executive Officer Deputy President	Shojiro Hirata	Supervision of Administration
	Shigeru Maeda	Supervision of Business Headquarters
Director, Managing Executive Officer	Masaru Kozaki	Division Director, Global Business Headquarters
Executive Officer	Takenori Hirakawa	Division Director, Business Headquarters
	Toshiyuki Matsuzaki	Division Director, Procurement Division
	Shigeharu Nishimura	Division Director, Research and Development Headquarters
	Hideki Ninomiya	Division Director, Administration Division Finance & Accounting, Legal, Intellectual, Property
	Hidetoshi Eto	Executive General Manager, #1 Business Unit, Business Headquarters
	Yoshitaka Taniguchi	Executive General Manager, #2 Business Unit, Business Headquarters
	Seigo Murakami	Executive General Manager, #3 Business Unit, Business Headquarters
	Kazuhiro Toda	Executive General Manager, #4 Business Unit, Business Headquarters

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

	Michinobu Shuto	Corporate Planning, Corporate Communication, Administration Division
	Jo Yoneda	General Affairs, Information System, Secretariat, Administration Division
	Miho Mori	Human Resources, Compliance & Risk Management, Administration Division