

Company: Hirata Corporation
President: Yuichiro Hirata
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March 15, 2023

Notice of changes in directors and executive officers

Hirata announces that our Board of Directors has decided today on the appointment of directors and officers, subject to approval at the 72nd annual general meeting of shareholders to be held on June 23, 2023.

Hirata also announces that we have resolved the changes in executive officers and matters under their control, effective April 1, 2023.

I.Directors

1. Candidates for directors (Matters to be agreed to at the ordinary general meeting of shareholders)

Name	Classification
Yuichiro Hirata*	Reappointment
Shojiro Hirata*	Reappointment
Shigeru Maeda*	Reappointment
Masaru Kozaki*	Reappointment
Shigeharu Nishimura*	New appointment
Hideki Ninomiya*	New appointment
Satoru Ogawa	Reappointment, Outside director
Tamami Koyama	Reappointment, Outside director
Ryoko Ueda	Reappointment, Outside director

Those marked with an asterisk(*) are candidates for directors who are also serve as executive officers.

2. Candidates for directors who are audit committee members (Matters to be agreed to at the ordinary general meeting of shareholders)

Name	Classification
Naokuni Motoda	New appointment, Outside director
Ken Imamura	New appointment, Outside director
Yasuhiko Endo	New appointment, Outside director
Asako Okabe	New appointment, Outside director

3. Directors to be retired (Scheduled to retire on June 23, 2023)

Name	Current position
Yasuhiro Fujimoto	Director

Mr. Yasuhiro Fujimoto is scheduled to be appointed as an advisor to the Company after his retirement.

4. Biographies of candidates for new directors

Name	Shigeharu Nishimura	Date of birth	December 4, 1968
Career	April 1987	Joined the Company	
	April 2016	General Manager, System Device Department, Equipment Business Division, Business Headquarters	
	April 2018	Deputy Executive General Manager, Equipment Business Division and General Manager, System Device Department, Business Headquarters	
	April 2019	Executive General Manager, #1 Equipment Business Division, Business Headquarters	
	April 2020	Executive Officer, Executive General Manager, #3 Business Unit, and Executive General Manager, #1 Equipment Business Division, Business Headquarters	
	October 2022	Executive Officer, Division Director, Research and Development Headquarters (current post)	

Name	Hideki Ninomiya	Date of birth	October 26, 1966
Career	April 1990	Joined the Company	
	April 2018	General Manager, Legal Department, Administration Division	
	April 2022	Administration Division, Deputy Division Director, Administration Division, Legal, Intellectual Property, Compliance, Accounting (current post)	
	June 2022	Auditor, Trinity Inc. (current post)	

*Brief biographies of the candidates for directors who are audit committee members are omitted.

II.Auditors

1. Auditors to be retired (Scheduled to retire on June 23, 2023)

Name	Current position	Remarks
Naokuni Motoda	Full-time Auditor (Outsider)	Scheduled to be appointed as a director who is a member of the audit and supervisory committee
Ken Imamura	Auditor (Outsider)	Scheduled to be appointed as a director who is a member of the audit and supervisory committee
Yasuhiko Endo	Auditor (Outsider)	Scheduled to be appointed as a director who is a member of the audit and supervisory committee
Asako Okabe	Auditor (Outsider)	Scheduled to be appointed as a director who is a member of the audit and supervisory committee

III.Executive officers

1. Changes in the Company and the matters in charge (As of April 1, 2023) *The underlined parts are the changes.

Name	New position		Current position	
Shojiro Hirata	Director, <u>Senior</u> Managing Executive Officer (promotion)	Division Director, Procurement Division, Quality Control	Director, Managing Executive Officer	Division Director, Procurement Division, Quality Control
Shigeru Maeda	Director, <u>Senior</u> Managing Executive Officer (promotion)	Division Director, Business Headquarters	Executive Officer	Division Director, Business Headquarters
Masaru Kozaki	Director, <u>Managing</u> Executive Officer (promotion)	Division Director, Global Business Headquarters	Executive Officer	Division Director, Global Business Headquarters
Hideki Ninomiya	Executive Officer	<u>Division Director,</u> Administration Division	Executive Officer	Administration Division, Deputy Division Director, Administration Division

Yoshitaka Taniguchi	Executive Officer	<u>Executive General Manager, #2 Business Unit,</u> Business Headquarters	Executive Officer	Executive General Manager, #2 Kumamoto Business Division in #2 Business Unit
Takenori Hirakawa	Executive Officer	Executive General Manager, #3 Business Unit, Business Headquarters	Executive Officer	Executive General Manager, #3 Business Unit, #2 Equipment Business Division
Michinobu Shuto	Executive Officer	<u>Strategy and Corporate Communication,</u> Administration Division	Executive Officer	Corporate Planning, IT Planning, Investor Relations & Public Relations, Secretariat
Jo Yoneda	Executive Officer	<u>Administration and Secretariat,</u> Administration Division	Executive Officer	General Affairs, Human Resources
Miho Mori	Executive Officer (New appointment)	<u>Governance and Internal Controls,</u> Administration Division		General Manager, General affairs department, Administration Division
Yasuhiro Fujimoto	Retire on March 31, 2023		Director, Managing Executive Officer	Division Director, Administration Division, Internal Controls, SDGs
Masahiro Koizumi	Retire on March 31, 2023		Executive Officer	Executive General Manager, #2 Business Unit, Kansai Business Division

Mr. Masahiro Koizumi is scheduled to be appointed as an advisor to the Company after his retirement.

2. List of executive officers (As of April 1, 2023)

Representative Director, President	Yuichiro Hirata	
Director, Senior Managing Executive Officer	Shojiro Hirata	Division Director, Procurement Division, Quality Control
	Shigeru Maeda	Division Director, Business Headquarters
Director, Managing Executive Officer	Masaru Kozaki	Division Director, Global Business Headquarters
Executive Officer	Shigeharu Nishimura	Division Director, Research and Development Headquarters
	Hideki Ninomiya	Division Director, Administration Division
	Toshiyuki Matsuzaki	Executive General Manager, #1 Business Unit, Business Headquarters

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

	Yoshitaka Taniguchi	Executive General Manager, #2 Business Unit, Business Headquarters
	Takenori Hirakawa	Executive General Manager, #3 Business Unit, Business Headquarters
	Kazuhiro Toda	Executive General Manager, #4 Business Unit, Business Headquarters and Device Center
	Michinobu Shuto	Administration Division, Strategy and Corporate Communication
	Jo Yoneda	Administration Division, Administration and Secretariat
	Miho Mori	Administration Division, Governance and Internal Controls