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March 15, 2022

## Notice of changes in directors and executive officers

Hirata announces that our Board of Directors has decided today on the appointment of directors and officers, subject to approval at the 71st annual general meeting of shareholders to be held on June 24, 2022.

Hirata also announces that we have resolved the responsibilities of the executive officers, effective April 1, 2022.

### 1. Appointment of directors (Items to be resolved at the 71st annual general meeting of shareholders)

Name	Classification
Yuichiro Hirata	Reappointment
Yasuhide Hiraga	Reappointment
Shojiro Hirata	Reappointment
Yasuhiro Fujimoto	Reappointment
Shigeru Maeda	New appointment
Masaru Kozaki	New appointment
Satoru Ogawa	Reappointment (Outsider)
Tamami Koyama	New appointment (Outsider)
Ryoko Ueda	New appointment (Outsider)

## 2. Appointment of officers and matters in charge

Name	Former position	New position
Yuichiro Hirata	Representative Director, President	Same as on the left
Yasuhide Hiraga	Director, Managing Executive Officer, Chief Technical Officer Division Director, Research and Development Headquarters	Same as on the left
Shojiro Hirata	Director, Managing Executive Officer Division Director, Procurement Division, Quality Control	Same as on the left
Yasuhiro Fujimoto	Director, Managing Executive Officer Division Director, Administration Division, Internal Controls, SDGs	Same as on the left
Yoshitaka Taniguchi	Executive Officer, Executive General Manager, #2 Kumamoto Business Division in #2 Business Unit	Same as on the left
Shigeru Maeda	Executive Officer, Division Director, Business Headquarters, #1 Business Unit	Executive Officer, Business Headquarters
Masahiro Koizumi	Executive Officer, Executive General Manager, #2 Business Unit, Kansai Business Division	Same as on the left
Takenori Hirakawa	Executive Officer, Executive General Manager, #4 Business Unit, Device Center	Same as on the left
Michinobu Shuto	Executive Officer, Administration Division, General Affairs, Human Resources	Executive Officer, Administration Division, Corporate planning · IT planning · Investor Relations & Public Relations · Secretary in charge
Shigeharu Nishimura	Executive Officer, Executive General Manager, #3 Business Unit, #1 Equipment Business Division	Same as on the left
Kazuhiro Toda	Executive Officer, Executive General Manager, #2 Equipment Business Division in #3 Business Unit	Same as on the left
Toshiyuki Matsuzaki	Executive Officer, Executive General Manager, #1 Kumamoto Business Division in #1 Business Unit	Executive Officer, Division Director, Business Headquarters, #1 Business Unit
Masaru Kozaki	Executive Officer Division Director, Global Business Headquarters	Same as on the left
Hideki Ninomiya	General Manager of Legal department, Administration Division	Executive Officer, Administration Division, Deputy general manager and in charge of Legal & Intellectual property, Compliance, Accounting, Administration Division ※New appointment
Jo Yoneda	General Manager of Human resources department, Administration Division	Executive Officer, Administration Division, General Affairs, Human Resources in charge ※New appointment

3. Retirement of directors (Retired on June 24, 2022 to be determined)

Name	Former position	Remarks
Hitoki Hongo	Director, Senior Managing Executive Officer Global Business Headquarters	Scheduled to retire as executive officer at the end of March
Kenji Kuroda	Director, Senior Managing Executive Officer Business Headquarters	Scheduled to retire as executive officer at the end of March
Hiroyuki Sasabe	Outside Director	
Takashi Narusawa	Outside Director	
Kazuo Sasamoto	Outside Director	Scheduled to be appointed as executive adviser after resignation from the board of directors