



April 20, 2016

To All Employees,

Company Hirata Corporation

Represent ative

President & CEO

(Code No.: 6258)

For Corporate Finance Question and Public s: Relations

(Tel. 096-272-5558)

(URL http://www.hirata.co.jp)

Notice Regarding the Effect of Earthquakes in the Kumamoto Region (No. 3)

We express our heartfelt sympathy to anyone affected by the recent earthquakes in the Kumamoto region.

Per our previous notice on April 18, there has been one employee that we have not been able to contact. We are very sorry to inform you but one of the dead bodies being caught in a landslide occurred in South ASO region was our missing employee, according to police reports on April 19.

We express our deepest sympathies to her bereaved family and pray for her, whom had made significant contributions to Hirata Corporation, in this time of loss.

The news of her loss comes as a shock to all of us, but we push forward with our business without giving way to difficulty of this time.

Thank you.