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March 18, 2026

Notice of Changes in Directors and Executive Officers

Hirata Corporation hereby announces that we have resolved on the changes in directors and executive officers and matters under their supervision, effective April 1, 2026 at the board meeting held today.

I. Executive Officers

1. Changes in Executive Appointments and Responsibilities (As of April 1, 2026)

The executive officers subject to changes in appointments or areas of responsibility are as follows :

Name	New position		Current position	
Yuichiro Hirata* ¹	Representative Director, <u>Chairman</u>		Representative Director, President	
Shigeru Maeda* ¹	<u>Representative Director, President</u>		Director, Executive Officer Deputy President	
Masaru Kozaki	Director, Managing Executive Officer	<u>Division Director, Group Business Headquarters, Business Development Center</u>	Director, Managing Executive Officer	Division Director, Global Business Headquarters
Hideki Ninomiya	Director, <u>Managing Executive Officer</u>	Division Director, Administration Division	Director, Executive Officer	Division Director, Administration Division
Takenori Hirakawa	Director, <u>Managing Executive Officer</u>	Division Director, Business Headquarters and <u>Executive General Manager, #3 Business Unit</u>	Director, Executive Officer	Division Director, Business Headquarters
Hidetoshi Eto	Director, <u>Managing Executive Officer</u>	Deputy Division Director, Business Headquarters and Executive General Manager, #2 Business Unit	Executive Officer	Deputy Division Director, Business Headquarters and Executive General Manager, #2 Business Unit
Masashi Murayama	<u>Executive Officer (New Appointment)</u>	<u>Executive General Manager, #4 Business</u>		Executive General Manager, Kansai Business

*The underlined parts are the changes.

		<u>Unit, Business Headquarters, and Director of Device Center</u>		Division, #2 Business Unit, Business Headquarters
Jo Yoneda	Executive Officer	<u>Deputy Division Director, Procurement Division</u>	Executive Officer	General Affairs, Information System, Secretariat, Administration Division
Kenichi Nishida	Executive Officer	<u>Unit Director, Corporate #1 Unit, Administration Division</u>	Executive Officer	Finance & Accounting, Corporate Communication, Administration Division
Miho Mori	Executive Officer	<u>Unit Director, Corporate #2 Unit, Administration Division</u>	Executive Officer	Human Resources, Legal & Compliance, Administration Division
Yuichi Kusuguchi	<u>Executive Officer (New Appointment)</u>	<u>Unit Director, Corporate Planning Unit and Digital Transformation Promotion Unit</u>		General Manager, Corporate Planning Department, Administration Division
Seigo Murakami*2	<u>(Resigning as of March 31, 2026)</u>		Executive Officer	Executive General Manager, #3 Business Unit, Business Headquarters
Shigeharu Nishimura*2	<u>(Resigning as of March 31, 2026)</u>		Executive Officer	Division Director, Research and Development Headquarters
Kazuhiro Nakao	<u>(Resigning as of March 31, 2026)</u>		Executive Officer	Executive General Manager, #4 Business Unit, Business Headquarters, Director of Device Center

*1 This matter is resolved at the board meeting held on November 7, 2025 and already announced.

*2 Mr. Seigo Murakami and Mr. Shigeharu Nishimura are scheduled to become advisors to our company after their resignation.

2. List of Executive Officers (As of April 1, 2026)

Representative Director, Chairman	Yuichiro Hirata	
Representative Director, President	Shigeru Maeda	

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



Director, Managing Executive Officer	Masaru Kozaki	Division Director, Group Business Headquarters, Business Development Center
Director, Managing Executive Officer	Hideki Ninomiya	Division Director, Administration Division
Director, Managing Executive Officer	Takenori Hirakawa	Division Director, Business Headquarters and Executive General Manager, #3 Business Unit
Director, Managing Executive Officer	Hidetoshi Eto	Deputy Division Director, Business Headquarters and Executive General Manager, #2 Business Unit
Executive Officer	Toshiyuki Matsuzaki	Division Director, Procurement Division, Quality Control
Executive Officer	Nobuyuki Ono	Executive General Manager, #1 Business Unit, Business Headquarters
Executive Officer	Masashi Murayama	Executive General Manager, #4 Business Unit, Business Headquarters, and Director of Device Center
Executive Officer	Jo Yoneda	Deputy Division Director, Procurement Division
Executive Officer	Kenichi Nishida	Unit Director, Corporate #1 Unit, Administration Division
Executive Officer	Miho Mori	Unit Director, Corporate #2 Unit, Administration Division
Executive Officer	Yuichi Kusuguchi	Unit Director, Corporate Planning Unit and Digital Transformation Promotion Unit

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